

Technical Training Program

Opportunities for Trainees and Apprentices



Extend your skills with technical training

Set yourself up for a rewarding career

Whether you're just starting out or you want to upgrade your existing skills, HWE Mining's Technical Training Program can provide you with the encouragement, support and opportunities to develop your career.

A leader in the Australian resources industry, HWE Mining is the country's largest contract miner of iron ore. We're also experts in underground mining and mining precious metals, such as gold, nickel, lead, zinc and bauxite. Minerals processing is another of our many capabilities and our expertise doesn't just end there.

We operate world class mines all over the country and we bring pride, passion, innovation, energy and enthusiasm to the way we do business. We believe in empowering our people to explore new challenges and be the very best at what they do. We're all about providing opportunities that give people the chance to reach their full potential and become the future leaders of our business.

It's not just a job, I'm starting my long-term career with a great bunch of people.

Samuel Gates First Year Apprentice.



Be part of Australia's most successful contracting business

Exceptional opportunities and world class projects

HWE Mining is part of the Resources Division of Leighton Contractors, one of the most diverse and experienced contracting companies in the country.

The Resources Division operates at more than 20 mine sites around Australia and New Zealand, employs over 3,000 people and has proven capabilities in mining in surface mining, in underground mining and minerals processing.

At HWE Mining not only will you have the opportunity to work with the best people on world class mining projects, but you'll be part of a company that delivers landmark mining and construction projects.

We've a forward thinking and progressive company that has endless opportunities for tradespeople across a range of disciplines, so you can't look past a career with us – we'll get you set up for the long haul!

Developing tomorrow's tradespeople

Having the right pool of trained, motivated and professionally qualified people with the skills and experience required to service and maintain our multi-million dollar fleet of mining plant and equipment is critical to our business.

HWE Mining is focused on recruiting and developing trainees and apprentices across a wide range of vocations. With over 80 people already enrolled in our nationally endorsed program, you'll experience a variety of work, be exposed to different and challenging operational environments, and you'll acquire a multitude of skills.

Traineeships are open to all new HWE Mining employees who are interested in a technical career, while our apprenticeships can give you the greatest opportunity to experience all aspects of your chosen career.

An opportunity to enhance your skills

Our Technical Training Program will provide you with flexible on-the-job training and assessment to meet remote location and site operational requirements. You will also gain skills, knowledge and operational experience, as well as achieve professional development goals.

Our training programs are generally delivered by Registered Training Organisations, such as TAFE. In keeping with state training authority policies, you'll be asked to sign a contract with us for the duration of your training.

As part of the program you'll work on rotation, spending some time initially in our metropolitan workshop and thereafter at various remote mining operations.

After completing the program, you'll be equipped with the underpinning knowledge and practical skills required to safely and competently operate within a dynamic mining environment.



A quality, accredited program

Nationally endorsed through the Australian Qualifications Framework (AQF), our Technical Training Program caters for individuals with varying levels of experience:

AQF certificate level	Qualification standard	Term of training contract
Certificate 2	Traineeship	12 months or more
Certificate 3	Apprenticeship	3 to 4 years
Certificate 4	Advanced Technician	Self-paced / competency based
Certificate 5	Diploma	Self-paced / competency based

To be considered, you'll need to meet the following criteria:

- Preferably completed a Certificate 1 or 2 qualification, family of trades, school-based traineeship or pre-apprenticeship.
- Minimum Year 10 education with credits in Maths, English and Science.
- Vocational psychological assessment in Maths, English, Science, mechanical comprehension and problem solving.
- A hand skill assessment may be required.

What's in it for you?

Apart from getting a job with a top Australian mining company, you'll be part of a national contracting business that's responsible for some of the most high profile mining and construction jobs in the country

Trainee opportunities are available in:

- Mobile mining and earthmoving equipment servicing.
- Fixed plant (conveyor belts, ship and train load out equipment).
- Auto-electrical.
- Welding.
- Tyre fitting.
- Stores and warehouse distribution.
- Business studies.

Apprentice opportunities are available in:

- Mobile mining and earthmoving equipment servicing.
- Fixed plant.
- Auto-electrical.
- Welding.

A world of opportunity awaits you, so grab your hard hat and tool kit and get a career that's guaranteed to go the distance!

Note: These are not operator positions.

**More than a contractor...
We deliver whole of
mine solutions.**

Contacts

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Tell me more

If you would like to find out more about our Technical Training Program, please complete this form and post, fax or email the details using the contact details above.

I am interested in HWE Mining's traineeship program.

I am interested in HWE Mining's apprenticeship program.

Name: _____

Address: _____

Telephone: _____

Mobile: _____

Email: _____

Certificate level: _____

Are you being sponsored by another company? No Yes

