

# Graduate program

Kick start your career



# Get the real experience you've been dreaming about

You're just starting out, you've got your degree and you're ready to get the practical experience you've been dreaming about.

At HWE Mining we'll give you the opportunity to put your hard earned knowledge into practice while learning from the best in a supportive and team oriented environment.

Owned by Leighton Contractors, we're part of one of Australia's most diverse and successful contracting companies which operates at more than 20 mine sites in Australia and New Zealand, and employs over 4,500 people in mining.

We're the country's largest contract miner of iron ore and an industry leader for bulk materials handling and minerals processing. We're also experts in underground mining and in mining precious metals and coal.

Although we've been around for many years, we're a young-minded company with smart, innovative and enthusiastic people helping us lead the way to success.

## Become part of a premier Australian company

Our company is growing and we're looking for graduates from all engineering disciplines to become the next generation of engineers on our diverse and exciting mining projects.

We'll provide you with supportive training and mentorship to ensure you have the knowledge, skills, judgement and confidence to manage people, information and the financial and physical resources of a mine site.

When you join HWE Mining, you'll have access to expertise and opportunities within the broader Leighton Contractors group – Australia's biggest contracting and services provider.

With a reputation for delivering landmark mining, construction and industrial projects, this immensely successful group employs top calibre engineers and other professionals in a range of disciplines – and you could be working right alongside them on our world class projects.



## What's in it for you?

### Here's what you can expect when you join HWE Mining's two-year graduate program:

- Fast-track your career to senior site engineer level.
- Earn first-rate pay and benefits.
- Exposure to iron ore and gold operations at our surface and underground mining projects in Western Australia, South Australia and the Northern Territory.
- Get hands-on training on site.
- Obtain additional qualifications and certificates.
- Learn from supportive mentors.
- Interact with people across the business.
- Access training and career development opportunities.
- Travel to remote parts of the country.
- Make lifelong mates.
- Secure a future career path with the Leighton Contractors group.



## Take your career to the next level

### As a HWE Mining graduate, you'll gain hands-on experience in all aspects of mining including:

- Safety and health management.
- Resources management.
- Environmental management.
- Plant operation and efficiency management.
- Human resources management.
- Load and haul operations.
- Drill and blast operations.
- Mine surveying.
- Cost planning and reporting.

# Vacation work earn while you learn

We also offer a vacation program for university students who are studying engineering.

If you need to satisfy the final requirements of your degree, we'll give you the chance to join us for paid work experience and get a taste of what engineering in the mining industry is all about.

We'll partner you with a senior manager instead of engineer.

You'll get to sink your teeth into some meaty projects, roll up your sleeves and be part of the excitement and action of mining.

And if we both see the makings of a successful partnership, we may be able to offer you a scholarship for your final years of university and a future role with our company.



## Get a taste for mining

As an HWE Mining vacation student, you'll get the chance to:

- Earn great income while completing your studies.
- Access resources and support to help complete your final year thesis.
- Be exposed to iron ore and gold operations at our surface and underground mining projects in Western Australia, South Australia and the Northern Territory.
- Gain a balanced view of engineering in the real world.
- Bounce ideas off your mentors and other experts in the business.
- Get hands-on training on site.
- Travel to remote parts of the country.



## Real people, real opportunity

### Just like our graduates, you too could be having the experience of a lifetime...

“HWE Mining’s graduate program offers a unique start to your career, with the opportunity of exposure at both underground and open-pit sites. Project engineering holds a range of challenges and personally I have enjoyed every minute, it’s a great environment to learn in and HWE gives you the opportunity to succeed.”

**Holly Moulding, Graduate Mining Engineer, Daisy Milano**

“The HWE Graduate program enables you to forge strong working relationships with experienced colleagues, while giving you the opportunity to rotate across different sites around Australia. It provides a great balance between technical and practical experience, and you can be confident in knowing you’ve got the support of a dedicated team determined to make it one of the leading Graduate Programs in Australia. Take up the challenge!”

**Matthew Hine, Graduate Mining Engineer, Callie**

“With HWE I am acquiring first class experience because I have the opportunity to interact with people with different professional backgrounds and from different countries around the world.”

**Junior Gomez Riega, Graduate Mechanical Engineer, Osborne Park**

## Real people, real opportunity

“HWE Mining is a very flexible company to work for and the relaxed and friendly environment in the workplace promotes learning and camaraderie. As a Graduate Mechanical Engineer, there are challenging opportunities and extensive support available to start a career in Maintenance Engineering.”

**Vanessa Fernandes, Graduate Mechanical Engineer, Area C**

“The people I work with have so much experience which makes my job interesting and enjoyable. You can’t ask for better surroundings when starting a career in engineering.”

**Oliver McAllister, Graduate Mechanical Engineer, Yandi**

“HWE has allowed me to apply the skills I learnt at uni in real life situations. To see the work I have done turn into something real is exciting and very satisfying.”

**Dorab Postmaster, Graduate Mining Engineer,  
Yandi**



# Contact us

## HWE Mining

**T** +61 08 9389 4777

**F** +61 08 9389 9788

**W** [www.hwe.com.au](http://www.hwe.com.au)

55 Broadway  
Nedlands WA 6009  
Australia

PO Box 1166  
Nedlands WA 6909  
Australia

